

## Appendix 2

### Overview of the latest eligibility profile issued by the Department of Education (DfE)

The additional 15 hours will be available to families where:

- Both parents are working (or the sole parent is working in a lone parent family), and each parent earns, on average, a weekly minimum equivalent to 16 hours at national minimum wage (NMW) or national living wage (NLW) i.e. earnings of £107 a week.
- Working will include employed and self-employed parents. It includes those parents on zero hour contracts who meet the criteria.
- There will be an income cap so that, when at least one parent in a household has an income of £100,000 or more, that family will not be eligible to take up the extra free hours.

The government intends that the additional entitlement should be available in the following circumstances:

- Both parents are employed but one or both parents is temporarily away from the workplace on: parental, maternity or paternity leave ; adoption leave or statutory sick pay
- One parent is employed and one parent has substantial caring responsibilities based on specific benefits received for caring
- One parent is employed and one parent is disabled or incapacitated based on receipt of specific benefits.

Eligibility does not include four year olds in reception class